

SAFETY, QUALITY & ENVIRONMENTAL MANAGEMENT POLICY

Neumann Contractors is a contracting company which strives to strengthen its position as an industry leader in dredging, earthworks, infrastructure, land development services, steel fabrication and industrial coatings.

We are committed to delivering projects that satisfy the requirements and expectations of our clients, business associates and the wider community, creating a culture that accepts zero harm as the norm, where everyone takes personal responsibility for safety, quality and environmental care, the safety of his or her work colleagues and commitment to ecologically sustainable development.

Provision of this service shall be underpinned by the implementation and continual improvement of a management system, consistent with the elements of:

- *AS/NZS ISO 9001 Quality Systems*
- *AS/NZS ISO 14001 Environmental Management Systems*
- *AS 4801 Occupational Health and Safety Management Systems*


To achieve these objectives we will –

- Comply with all applicable laws, regulations and standards. Where adequate laws do not exist, we will adopt and apply standards that reflect the company's commitment to occupational health and safety and the environment.
- Communicate and consult with employees and others, to increase their awareness of their health and safety, environmental and quality responsibilities and obligations.
- Provide products and services that meet or exceed the standards prescribed in relevant agreements, contracts, codes and statutory requirements.
- Communicate with, and engage, our clients, government authorities, community and other interested parties, to resolve issues and improve performance.
- Train and adequately resource all personnel to fulfil their health and safety, quality and environmental responsibilities.
- Ensure management are actively involved and provide demonstrated leadership to support continuous improvement.
- Identify, assess and manage risks to eliminate, or otherwise minimise, waste and pollution, loss or negative impact to the environment, health and safety of employees and others, or customer expectation associated with the company's activities.
- Investigate all work related incidents and develop corrective and preventative actions to prevent recurrence.
- Conduct an equitable and effective injury management program.
- Set and strive to achieve, meaningful and measurable safety, quality and environmental targets.
- Regularly monitor, measure and review our management systems to encourage and embrace the development of innovation, potential improvements and ownership of our performance to ensure management system effectiveness and continual improvement.

This policy is basic to Neumann Contractors' operations and adherence is the prime responsibility of management, every employee and all contractors/subcontractors.



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Bill Neumann
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