



SAFETY, QUALITY & ENVIRONMENTAL MANAGEMENT POLICY

Neumann Contractors strives to strengthen its position as an industry leader in dredging, equipment manufacturing, civil contracting, sand processing, steel fabrication and industrial coatings.

We are committed to delivering projects and products that satisfy the expectations of our clients, business associates, government authorities and the wider community. We are also committed to creating a culture that accepts zero harm as the norm, where everyone takes personal responsibility for safety, quality and environmental care, the safety of his or her work colleagues and commitment to ecologically sustainable development.

Regard is given to the principle that workers and others should be given the highest level of protection as is reasonably practicable against harm from hazards and risks arising from work.

Our business shall be underpinned by the implementation and continual improvement of a management system, consistent with the elements of:


- *AS/NZS 4801 Occupational Health and Safety Management Systems*
- *AS/NZS ISO 9001 Quality Management Systems*
- *AS/NZS ISO 14001 Environmental Management Systems*

To achieve these objectives we will: –

- Comply with all applicable laws, regulations, codes of practice and standards. Where adequate laws do not exist, we will adopt and apply standards that reflect the company's commitment to work health and safety and the environment.
- Communicate and consult with all workers, to increase their awareness of their health and safety, environmental and quality responsibilities and obligations.
- Provide products and services that meet or exceed customers' expectations and the standards prescribed in relevant agreements, contracts, codes and statutory requirements.
- Communicate with and engage our clients, government authorities, community and other interested parties to resolve issues and improve performance.
- Train and adequately resource all personnel to fulfil their health and safety, quality and environmental responsibilities.
- Ensure officers and management are actively involved and provide demonstrated leadership to support continuous improvement.
- In consultation with workers, identify, assess and manage risks to eliminate, or otherwise minimise as is reasonably practicable, waste and pollution, loss or negative impact to the environment, health and safety of employees and others, associated with the company's activities.
- Investigate all work related incidents and develop corrective and preventative actions to prevent recurrence.
- Conduct an equitable and effective injury management program.
- Set and strive to achieve, meaningful and measurable safety, quality and environmental targets.
- Regularly monitor, measure and review our management systems to encourage and embrace the development of innovation, potential improvements and ownership of our performance to ensure management system effectiveness and continual improvement.

This policy is basic to Neumann Contractors' operations and adherence is the prime responsibility of management and every worker including employees, contractors/subcontractors and labour hire personnel.

This policy is reviewed on an annual basis.



Bill Neumann
General Manager
Neumann Contractors